



February 19, 2004

Direct Selling Association  
1275 Pennsylvania Avenue NW  
Suite 800  
Washington, DC 20004

**Attention: DSA Partnership Awards Committee**

Ladies and Gentlemen:

**Re: Endorsement of Grimes & Reese, PLLC for the DSA Partnership Award**

It is with great pleasure that I write in support of the law firm Grimes & Reese, nominated for the DSA Partnership Award.

Grimes & Reese have been our lawyers in the United States for a number of years and have provided exceptional and timely service to Weekenders USA, Inc. I have called on their services frequently over this period of time. Local management in Chicago has a comfort level in Grimes & Reese, such that they are in contact with the firm directly from time to time as well.

The sound, practical advice and astute legal planning from Grimes & Reese has contributed to the growth and success of Weekenders USA, Inc.

We endorse Grimes & Reese without reservation for the DSA Partnership Award.

Yours sincerely,

A handwritten signature in cursive script that reads "Douglas G. Lash".

Douglas G. Lash  
International Legal Counsel